



ABHINAV INSTITUTE OF
TECHNOLOGY & MANAGEMENT



National Apprenticeship Training Scheme(NATS) is managed by the Board of Apprenticeship Training(BOAT) under the Ministry of Education, Government of India.

Eligibility Parameters:

- Any organization with more than 30 employees must engage apprentices.
- Organizations can engage 2.5% to 10% of total manpower as apprentices.
- Graduates of any discipline who passed within the last 3 years may be hired.

Benefits:

- Statutory benefits like PF, ESI, Bonus, etc. don't apply to apprentices.
- Monetary reimbursement of up to Rs.4500/- per month for graduate apprentices.

Other Details:

- Reimbursement claims would be raised quarterly. (Reimbursement of Rs.4500/- is paid on a pro-rata basis as per the attendance and LOPs)
- If an apprentice discontinues at any time during the training period of 12 months, the reimbursement would be released on a pro-rata basis as per the attendance
- PF or any other benefits may be paid to the apprentices at the organization's discretion.
- Apprentices must be paid a monthly stipend of Rs.9000 or more. (There is no upper limit)

Link for reference: <http://portal.mhrdnats.gov.in/>

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